# Placement Brochure







## St. Xavier's College (Autonomous), Kolkata

Established in 1860

Autonomous College (2006), College with Potential for Excellence (2006), College of Excellence (2014), Heritage College (2015), DBT Star College (2015)





# From the Principal's Desk





St. Xavier's College (Autonomous), Kolkata has always strived to meet the challenges of enriching, encouraging and developing human capital for the betterment of society. From a very humble beginning in 1860, the college is now catering to more than 7,500 students.

The College offers undergraduate and postgraduate courses under five faculties: Arts, Science, Commerce, Business Administration, and Education. It also offers various professional certificate and diploma courses under Career Oriented Programmes and Computer Centre. The various departments at St. Xavier's College enjoy a pre-eminent reputation for the excellence of its teaching and learning. The College offers Ph.D. in Physics, Biotechnology, Microbiology and Commerce. Our academic programmes are of the highest calibre because we believe in the transformative power of ideas. It ranks amongst the most highly rated undergraduate colleges in this country.

Ever since St. Xavier's College became Autonomous, its curriculum aims to extract the best out of every individual who is a part of this esteemed institution. The Semester system, and Continuous Internal Assessments ensure that every Xaverian is competent enough to face challenges in life. From July 2018 we will follow Choice-Based Credit System (CBCS) for all our undergraduate programmes.

Various course at St. Xavier's College gives students the option of taking a project and dissertation as part of your degree. This is a valuable opportunity to apply their learning to 'real world' situations and develop transferable skills useful for their future career. By experiencing the pace and culture of corporate and industrial practice students gain a deeper understanding of the connection between their studies and business, which helps them to shape their future plans.

Our faculty and diverse student body from various social walks of life, all contribute towards the same purpose: to maintain the college is excellent reputation in education and to form men and women for others.

To facilitate the recruitment process for companies, St. Xavier's College has an active Placement Cell. The placements cell of the College builds connections with employers and provides dedicated support to the students. This support, combined with the opportunities offered by the College's extensive placement service enable students to gain the skills and knowledge they will need to succeed in today's competitive job market. It is no exaggeration to state that the all-round development offered at St. Xavier's College has made our students valuable in the job market. Many companies have shown their preference for Xaverians.

From the start of our course, the Placements Cell delivers a comprehensive programme of placement preparation to ensure that students are ready for success. More than 90 companies took assistance from the Placement Cell for Campus Recruitment. We valued all the companies that come to recruit from our College and hope to establish a long-lasting mutually beneficial association with all.

Our Past Recruiters Google, Deloitte US India, PWC, Ernst Young, KPMG, JP Morgan, ITC, Aditya Birla, Wipro, IBM, TCS, Boston Consultancy, Ben & Company, Mckinsey, Axis Bank, Federal Bank, ICICI Bank, HSBC, D E Shaw, UBS, Larsen & Toubro, Mondelez, Zomato, ABP Ltd, ETV Bharat, Start TV, NDTV, Usha, Reckitt Benckiser, Viacom 18, Adidas, Decathlon, Sony, Everest and many more Assuring you of our best services and thanking you in anticipation.

Rev. Dr. Dominic Savio, S.J. Rector and Principal

St. Xavier's College (Autonomous), Kolkata





#### **Societies**

Academy of Dance & Music All India Catholic University

#### **Federation**

Association of Photography Bengali Literary Society Cine Club Commerce Society

Debating and Quiz Society

Fine Arts Society
Hindi Literary Society

Notice of Control

National Cadet Corps

Department of Social Work and

#### NSS

Theatrical Society

Management Society

Leadership Training Service

Women's Cell

**English Academy** 

Science Association

Entrepreneurship

**Development Cell** 

One hundred and fifty years after its humble beginning on January 16, 1860 with a first strength of 40 students, today, St. Xavier's College, Kolkata has grown into a leading educational institution in India.

What began as a tiny seed grew into a mighty tree sheltering more than 700 students every year in its various departments. A total teaching staff of over 250 is educating them. The college offers UG and PG courses under five faculties: Arts. Science. Commerce. Business Administration and Education.

The College's motto is Nihil Ultra; significant and suggestive of a noble ideal, of an unconquerable hope, that should urge the Xaverian always to aim high. The motto of the young Xaverian is the old maxim: "Perfectum nihilest, aliquid dum restat agentum" (Nothing is perfect as long as anything remains to be done).

St. Xavier's College is run by the Society of Jesus, a Christian Religious Order, founded by Saint Ignatius of Loyola in 1540. It is one of the 24 University Colleges run by the Jesuits in India. The Jesuit College aims at forming young men and women of competence, commitment, compassion and conscience. St. Xavier's College thus aims at making its own contribution towards a transformation of the present-day social condition so that the principles of social justice, equality of opportunity, freedom and respect for religious and moral values, enshrined in the Constitution of India, may prevail, and the possibility of living a fully human existence may be open before all.

The National Assessment and Accreditation Council (NAAC) recognized St. Xavier's College as an "A ++" grade institution in 2017. In May 2006, it was declared a Centre with College of Excellence by the UGC. From July 2006, it became an autonomous college (the first in West Bengal). The implication of autonomy is that the college is free to frame its own curriculum and courses of studies and at the same time it adopts innovative methods of teaching and undertakes a continuous process of performance evaluation through examinations.

- St. Xavier's College has always been known for its cosmopolitan and all-India character. Coming as they do, from all over India and from various communities, students live in complete harmony, understanding and mutual respect. Thus they are encouraged to develop beyond local and group affinities, loyalties to the country and to society at large.
- St. Xavier's College, which became the home of learned professors and zealous students, has all these 150 years remained steadfast and persevered in the midst of troubles and anxieties. Now with the richness of the past, it faces the future with the same spirit "Nihil Ultra" (Nothing beyond).



### **Undergraduate Courses**

#### COMMERCE (B. Com.)

Honours in Accounting and Finance Honours in Marketing Honours in E-commerce

#### **BUSINESS ADMINISTRATION (BBA)**

BBA Honours (Finance)
BBA Honours (Marketing)

#### ARTS (B.A.)

Honours in English Honours in Political Science Honours in Sociology Honours in Bengali Honours in History

#### B.A. General

#### MASS COMMUNICATION

B.Sc. Major

Vocational:

Mass Communication and Videography (MCV)

#### SCIENCE (B.Sc.)

Honours in Physics

Honours in Chemistry

Honours in Mathematics

Honours in Statistics

Honours in Computer Science

Honours in Economics

Honours in Microbiology

Bachelor of Multimedia with Animation (BMM)

#### **Postgraduate Courses**

Education - B. Ed

#### SCIENCE

M.Sc. in Computer Sc.

M.Sc. in Biotechnology (integrated 5 yr course)

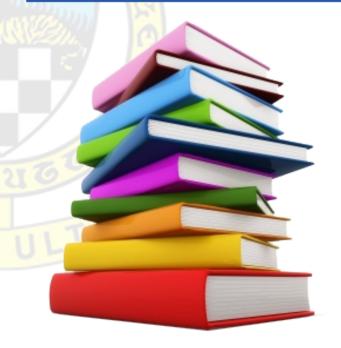
M.Sc. in Physics with specialization in Astrophysics

M.Sc. in Microbiology

#### COMMERCE

M.Com

Career Oriented Programmes (COP)





#### Culture

As one of the very old colleges established in the country, St. Xavier" s College, has a glorious history and rich heritage. It has immensely contributed in spreading quality higher education in the country. Over the years, Xavier shas developed its own unique culture, developing a passion for quality and instilling the spirit of pursuing and delivering excellence.

#### Spirit of Education

The Jesuit tradition of education has a distinguished history spanning five centuries. It is an expression of an aspiration and inspiration. There are some characteristics that uphold the Jesuit standards of education and which undergird the experience of teaching and learning. St. Xavier" s, therefore, remains committed to ensure the enduring mission to propel the economic, social, political and cultural development of society through teaching, research, innovation, advisory and community services.

#### Curriculum

SXC, as an Autonomous college, is permitted to formulate its own syllabus and establish its own evaluation system. The academic curriculum is structured to impart quality and contemporary knowledge to the students. A carefully optimised education structure develops strength of character and professional quality of the students. The curriculum encourages students to combine personal integrity and ethics.

## Faculty

Setting demanding standards, Xavier's has reached its pinnacle with the best of faculty. Our institute boasts of its highly qualified members, many of whom, apart from teaching expertise and experience, have published research papers, won national-level awards and have been invited to present papers at international conferences. Moreover, research infrastructure was also upgraded to encourage research in the field of science.

## Recruitment

The job scenario today is facing the onslaught of ground breaking competition from all fields. Employment into good companies and organisations has become a daunting task. Therefore for the benefit of its students preparing to face the job market, the St. Xavier's College Placement Cell has risen to the occasion and has successfully aided in providing opportunities and employment to its outgoing students.

## Strong alumni

The St. Xavier's College (Calcutta) Alumni Association (SXCCAA) was formed in the year 1985, the year when our Alma Mater celebrated its 125 years of dedicated service in the field of education to this City of Joy. We are perhaps the first alumni association in Kolkata to have been granted 80G Certification from the Income Tax Authorities, recognizing our charitable and philanthropic activities.



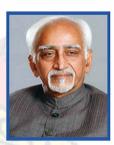
The Alumni of St. Xavier's College, Kolkata need no introduction. They come from different walks of life from being leaders in the corporate world to politicians, scientists, actors, filmmakers, poets, making them a formidable force to help in the development of the nation.



B. M. KHAITAN Chairman Eveready Industries



Late JYOTI BASU Former Chief Minister of West Bengai



MD. HAMID ANSARI Vice President of India



SANJIV GOENKA Chairman RPG Enterprises



L. N. MITTAL Chairman and CEO Arcelor



SANJAY BUDHIA Managing Director Patton International Ltd.



SIR. JAGDISH CHANDRA BOSE Scientist



ROOPEN ROY

Managing Director

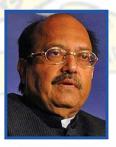
Deloitte Consulting India Pvt. Ltd.



HARSH NEOTIA Chairman Ambuja Group



SOURAV GANGULY Cricketer



AMAR SINGH
Politician



BIKRAM GHOSH Music Director



## "Ranked No.2 for Commerce"

For lakhs of students, June is perhaps the most exciting and challenging month. That's when colleges open their gates to admission in undergraduate courses and there is virtually a deluge of students rushing in to pick up application forms. For Rev J. Felix Raj SJ, the principal of St. Xavier's College, Kolkata, it's a sense of déjà vu.

Every year he has hundreds of students swamping his office with all sorts of queries for admission, particularly commerce. And why not? With its huge campus, meritorious students and interactive staff, St. Xavier's is a preferential option for admission for undergraduates.

This year, in fact, it has been ranked No. 2 for commerce, displacing hot favourite Shri Ram College of Commerce (SRCC), Delhi, which had been leading for 12 years. "It's the students and staffmembers, popularly known as the Xaverians, who have moved the spirit of St. Xavier's College that makes it to the top at the undergraduate (UG) level, "says Raj SJ.

"As an autonomous college, our curriculum is very different. We also stress extra-curricular activities as well as cocurricular work." Every paper at Xavier's is evaluated 20 per cent internally and 80 per cent externally. This 20 per cent has various components like internal exams, seminar, assignments and internship and every student has to fulfil these components.

Moreover, it has companies like Vodafone, IBM, TCS, HSBC, Wipro and Pricewaterhouse Coopers recruiting students from campus. Even the National Assessment and Accreditation Council (NAAC) recognised the college as an 'A' grade institution in 2003. In May 2006, it was declared a Centre with Potential for Excellence by the University Grants Commission (UGC).

It now aims to provide more professional experience to the students at the UG level, what Raj SJ calls "a more exposureoriented course".

In 2005, they initiated an academia-industry interface where industrialists are brought in to the college and students are exposed to what new techniques in the industrial world.

Students also go for a three-week internship at one of the companies and have to submit a detailed report as project work.

NAAC Results: St. Xavier's College scores 3.77 CGPA out of 4 (A++) in its 3rd cycle accreditation

INDIA TODAY: Cover Story Jun 20, 2010 Nandini Vaish

# Career Partners



Aviva

Axis Bank

Bates 141

Aditya Birla Group

Capgemini Consulting India (P) Ltd

Cognizant Technology Solutions

Usha International

ABP Ltd.

D.E. Shaw India Software Private Ltd.

Deloitte International

Deutsche Bank

Edelweiss

Ernst & Young

Futures First Info Services Pvt Ltd.

Genpact

Google India Pvt Ltd.

Decathlon

**HDFC** 

CITI Bank

IBM India Pvt Ltd.

MU Sigma

**ITC** Limited

Wipro Technologies Limited

**KPMG** 

JP Morgan Chase & Co.

Larsen & Toubro

Maruti Suzuki India Limited

Ogilvy

McKinsey & Co

**NDTV** 

Nestlé

Tata Capital

Pricewaterhouse Coopers

Reckitt Benckiser

Reliance

Tranzlease

Kotak Mahindra Bank

**RPG** Group

Standard Chartered Bank

Tata Motors

Tata Consultancy Services

Tech. Mahindra Ltd.

Federal Bank

The Times Group

Tata Steel

UBS

Zydus Cadilla

The Taj Group of Hotels



The Placement Cell launched in 2004-05, the first year after gaining autonomy, is a one point contact for all companies interested in inducting Xaverians in their organization either as employees or interns. Comprising of teacher coordinators, student representatives and headed by Mr. Niladri Sinha, the Placement Cell has been constituted with the following objectives:

- To act as an interface between the corporate world and the students in order to bridge the gap between them.
- To act as a contact point for all companies who wish to recruit students from St. Xavier\* s (Autonomous) College, Kolkata. The Placement Cell will facilitate the placement procedure from the pre-placement talks (PPT) to the induction process.
- To assist students in becoming ready for the corporate world by organising workshops for the outgoing students of the college.

Last Year (2017 - 2018) more than 550 students were recruited through the Placement Cell and we are expecting to place many more students in the current year (2018 - 2019).

St. Xavier" s College has always strived to meet the challenges of enriching, encouraging and developing human capital for the betterment of the society. It is no exaggeration to state that the all-round formation offered at our institute has made our students valuable in the job market.

The specially designed courses supplanted with regular revisions and a continuous and vigorous examination pattern is responsible for keeping the students abreast with the new developments in their field of specialization as well as maintaining high academic standards. In addition, the credit system ensures the participation in varied extracurricular activities ranging from sports to fests to NCC to management, you name it! The desire to face competition and succeed is reflected not only in academics as the college is also host to the country\* s best debaters, sportspersons, artists and budding management mandarins.

In this context the role of the Placement Cell is in the capacity of an aide which hones the skills of the students by conducting seminars and mock GD/PI sessions, rendering them more industry-compatible. The Placement Cell also assists students in crafting their CV" s and advises them in clinching a job of their choice.

The Placement Cell offers the following facilities to simplify the on campus recruitment process for the companies:

- AV rooms for holding pre-placement talks.
- Auditorium of capacity [550] for presentations.
- Student representatives at every step for guidance and for all possible conveniences on the day of the visit.



#### **Rules and Regulations**

- The Placement Cell only acts as a platform for interaction between students and the corporate & does not assure any student of a placement.
- ▲ Students must apply to a corporate after careful consideration. Strict action will be taken against students who negatively impact the reputation of the College by their action or inaction while interacting with the corporate especially during the recruitment process.
- All companies will conduct a pre-placement talk.
- The Placement Cell is not responsible for the profile of job offered by the corporate. It is the duty of the student to clarify the same with the corporate.
- ▲ Students are advised to attend the PPT for information about the company profile, job description and the package.

#### **Placement Policy**

- The Placement Cell of the College will categorize the companies that come for recruitment into 3 categories (A, B, C). The category of a particular company will be informed to the students ahead of the company s arrival to the campus.
- If a student after the recruitment process is placed in a particular company (for eg. Company C1), he or she would not be allowed to apply to another company in the same category (for eg. Company C2). However, there will be an option for a "Dream Company". This means that the student can select or apply in any company in the other two categories (categories A or B).
- If a student is placed in any company of category B (for eg. Company B1), he or she would not be allowed to apply to any other company of category B (for eg. Company B2) nor to any company in category C (for eg. Company C1). However, he/she can apply to any company of category A.
- If a student is placed in any company in category A, he/she will exhaust all further placement opportunities.
- If a student" s name is enlisted in the Waiting List of a particular company, it will not be considered as placed and he/she will be allowed to apply in other companies.
- If there is a time gap between the recruitment process and the declaration of the results by a particular company (say Company B1), the student will be allowed to apply to another company (say Company B2) during this period. But in case he/she is selected in Company B1 as well as Company B2, he/she will not be allowed to apply further( except for Category A Companies).



#### **Placement Co-ordinator**

Dr. M. Hanif 9331038376

#### **Placement Officer**

Mr. Niladri Sinha 9433498730 / (033)-2255-1217

## **Faculty Members**

Dr. S.K. Basu (Commerce)9836596352Dr. Shivaji Banerjee (Commerce)9874484627Prof. Kaushik Chatterjee (Comerce)9830419515Prof. Romit Beed (Science)9051234455

Dr. Suchandana Bhattacharya (Arts) 9830241763
Prof. Charlotte Simpson Veigas (B. Ed) 9831336552







## Companies visited in 2017-18







## Companies visited in 2017-18





## Name of the Company for Placement drive in 2017 - 18 Sessions

### **Campus:**

- 1. Futures First
- 2. Deloitte International
- 3. Axis Bank
- 4. DE Shaw
- 5. U BS
- 6. M G H
- 7. Mckinsey
- 8. Adidas
- 9. Ernst Young India
- 10. Tresvista
- 11. Cognizant
- 12. Innofied Solutions
- 13. Viacom 18
- 14. Wipro IT
- 15. KPMG
- 16. Mu Sigma
- 17. J. P. Morgan
- 18. Wipro BPO
- 19. Boston Consultancy
- 20. Aditya Birla Group
- 21. Ambotia Tea Ltd
- 22. Jet Airways

- 23. ITC Sonar Ltd
- 24. J Thomas & Co Ltd
- 25. Pedagoge
- 26. Teach for India
- 27. Star TV
- 28. Ernst Young GDN
- 29. Uber Solutions
- 30. Z S Associates
- 31. ND TV
- 32. Asian Paints
- 33. Deloitte India
- 34. Grofers
- 35. Reckitt Benckiser

## **Off Campus:**

- 1. Mondelez India
- 2. Google
- 3. Infosys
- Future Generalia
- 5. Release MyAd
- 6. Arjava Consulting
- 7. Dynamic Digital Solutions
- 8. Alfatek System

- 9. Brand Affair
- 10. Lersen & Toubro
- 11. Switch
- 12. Sony India Ltd
- 13. ITC
- 14. Netscribes
- 15. Webbies
- 16. Bajaj Capital
- 17. Guide India Publication
- 18. Focus Group
- 19. Emami
- 20. Blue Dart
- 21. ICICI Prudential
- 22. Parcon India Pvt Ltd
- 23. Paharpur Coolong Tower
- 24. British Council
- 25. RBL
- 26. Everest
- 27. Vitalstats
- 28. Tech Mahindra
- 29. Root Analysis
- 30. Loyalie
- 31. Zomato





## St. Xavier's College, Kolkata

## **Placement Cell**

## Registration form for COMPANIES for Placements / Internships for the year 2018 - 2019

St. Xavier's College invites you to register with us for any placement opportunities in your organization.

Name of the Organisation :		
URL of the Organisation :		
Brief description of the Organisation :		
Address : (Address line, City, Pincode) : _		
Contact Person:		
Designation : Mobile :		
Phone (Direct No.):		
Fax :		
E-Mail :		
8	Job Details	
Job Designation(s) Offered :		
No. of Positions Available :		
Job Description :		
Package Offered :		





	Dep	partments from which Students will be recruited:		
		B.Com - Marketing		
		B.Com - Finance		
		BBA - Finance		
		BBA - Marketing		
		B.A English Hons		
		B.A Political Science Hons		
		B.A Sociology Hons		
		B.A. General		
		Mass Communication		
		B.Sc Physics Hons		
		B.Sc Chemistry Hons		
		B.Sc Mathematics Hons		
		B.Sc Statistics Hons		
		B.Sc Economics Hons		
		B.Sc Microbiology Hons		
		B.Sc General		
		M.Sc Biotechnology		
		M.Sc Microbiology		
		M.Com - Finance / Marketing		
		COP Programme		
B 1 (0 B) 1/(1/12)				
	Date of Campus Placement (interim) :			
	Estimate Date of Induction :			
	ACTUAL DESCRIPTION OF THE PROPERTY OF THE PROP			
	Other Important Details:			

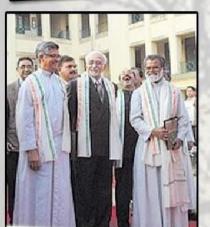
Thank you for filling up the form and registering with us. We will get back to you soon. If, in the meantime, there are any other details that you would like the students to know or any other work then, please contact:

Mr. Niladri Sinha
The Placement Officer
St. Xavier's College
Jubilee Building, Room No. 103
30 Mother Teresa Sarani (Park Street)
Kolkata 700 016
Ph:+91 332255 1217
Mob: +91 9433498730

Email: placement@sxccal.edu, sxcplacementcell@gmail.com





































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